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MEMORANDUM May 12, 1970

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OFFICE OF THE PRESIDENT

To:

President John X. Jamrich

From:

William H. Clark M. A. Chu

Subject:

9094-ED - Patrick Williams vs. Northern Michigan University

In answer to your request that I provide you with my comments regarding the alleged violations as stated by Mr. Patrick Williams to the Civil Rights Commission, I find no mention of the Non-Academic Personnel Department directly or indirectly.

Today at 1:00 p.m. in my office I met with Mr. Harry Wright who is acting Director of Compliance for the Civil Rights Commission.

He stated that my department was not involved or mentioned; however, since they were here they would like to look over the entire employment area and would like to have me complete the attached Form 100, "Equal Employment Opportunity - Employer Information Report EEO-1" for all employees other than faculty and student employment.

I advised him that I would complete the form as he requested and have it ready by 9:00 a.m. Friday, May 15.

He also asked that I provide him with a list of sources that we use for employment and also a copy of the advertisements so that he could review them for wording. Before he left my office, I gave him a copy of our application form and asked him to make any comments that he would care to make.

Although we have a few minority employees working in the non-academic area, I am confident that we will be cleared of any implied violations.

WHC/ddk